



Construction Social Sustainability

Employment, Skills and Community
Partners



LONDON GATWICK

London Gatwick is committed to investing resources in the programmes and partnerships for those communities most affected by Gatwick's operations.

We therefore look to prioritise work with organisations based in Crawley and extend across West Sussex, East Surrey and West Kent. We also recognise that Croydon, Brighton & Hove and coastal West Sussex represent areas for future labour market.

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About us

We're your local air ambulance charity. We hope you never need us, but every year thousands of people do. And if you do, we'll be there to fight for your life. Our helicopters are flying emergency rooms. When there's a life-or death call, we bring specialised doctors, paramedics and treatment to the scene, fast. And we don't stop 24/7, 365 days a year. We're here for millions of people across Kent, Surrey and Sussex.

Every day we respond to nine emergency calls on average – giving people the best chance of survival and keeping families together.

Location

Kent, Sussex, Surrey Air Ambulance, Aerodrome, Redhill, Surrey



But without you, we can't get off the ground. Your support gets our lifesaving team to where they're urgently needed. Without you, we can't keep flying. Without you, we can't save lives.

Get involved with volunteering, fundraising, sending Christmas cards out, get in touch for how you can help.

Get in touch

Contact: Liz Miles

Email: Lizm@aldingbourne.org

Phone: 07508038637

About us

We help people across Crawley and West Sussex into employment. The client group are neurodivergent or have learning difficulties.

We specialise in assisting neurodivergent clients. Our key successes are becoming an accredited training organisation and delivering training to employers/ businesses on effective communication in the workplace with autistic employees. Our successes are seeing people that we've helped sustain and thrive in employment. The biggest challenge is getting employers to see beyond the disability and embrace the value our people bring to businesses.



Location

WorkAid Aldingbourne Trust
Blackmill Lane
Norton, Chichester,
PO18 0JP

Construction is always a tricky area to place people. Some clients will have the necessary skills, and we would select those people to put forward for roles.

Having an opportunity to see the roles or being able to secure apprenticeships, would give this client group a career for life. This would add value to a company's work force.

Discovery days, with an insight to the type of roles construction can offer, are so valuable to this client group. People that would benefit, will be analytical, have great attention to detail and be reliable.

Get in touch

Contact: Liz Miles
Email: Lizm@aldingbourne.org
Phone: 07508038637



About us

CITB is the industry training board for the construction sector in England, Scotland, and Wales. We provide grants for construction industry employers who provide training for their workforce. Grants are paid for construction-related training or qualifications.

CITB Customer Engagement and New Entrant Support Advisors are your dedicated partners in helping you get the most out of CITB's services our team is here to make sure you have the advice, tools, and guidance you need to succeed.

Get in touch

Celine McGeown – Customer Engagement Manager
Celine.mcgeown@citb.co.uk
07747 485492

Location

CITB
4 Cyprus Way
Peterborough
Cambs
PE7 8HP

How We Can Help You

- **Funding Guidance** – Navigate the grants and funding opportunities available to support skills development.
- **Tailored Training Advice** – Identify the right training for your workforce.
- **Apprenticeships Support** – Help setting up, recruiting, and supporting apprentices.
- Ongoing mentoring for your apprentices
- **Skills Planning** – Align training with your business needs and industry standards

Why Work with Us?

- **Personal Support** – A dedicated advisor who understands your business and sector.
- **Local Knowledge** – Advisors working in your region, with insight into local opportunities.
- **Industry Expertise** – Up-to-date knowledge of construction skills, standards, and funding.
- **Practical Solutions** – Clear, actionable advice to make skills development work for you



About us

Crawley College is part of the Chichester College Group and offers technical and professional courses for young people and adults, including full-time study programmes, apprenticeships and university-level qualifications.

Located in the heart of Crawley just minutes from Gatwick, the college provides a wide range of subjects and specialist facilities to support learning in areas such as engineering, construction, digital technologies and business. Students benefit from experienced teaching staff, modern workshops, flexible learning spaces and strong employer links that provide routes into further study, apprenticeships or skilled employment.



Location

Crawley College,
College Road,
Crawley,
RH10 1NR



How construction companies can help us:

We are looking for construction companies to work with Crawley College by offering apprenticeships, site visits and work placements, providing mentoring for students and sharing expertise on sustainable building practices. These partnerships help students gain real-world experience while supporting employers in developing the skilled workforce they need for future growth

Get in touch

Contact: Damien Leach, Sales Team Leader,
Construction

Email: Damien.leach@chichester.ac.uk

Phone: 07827 872261



helping the homeless and disadvantaged

About us

Crawley Open House services include but not limited to:

- High support residential hostel
- Drop-in Resource Centre
- 7 Move-on houses
- Employability & Life-skills
- Community Outreach Team
- Crawley Food Bank partnership

Part of our success can be found in the form of volunteering support from our corporate partners/supporters, as well as donations of all kinds from generous residents of Crawley. Winter months are usually the most challenging months in terms of donations, however. We always have a relentless need for food, warm clothing, sleeping bags etc in the winter.

Location

Crawley Open House
Riverside House,
Stephenson Way, Three Bridges,
Crawley, RH10 1TN



Local companies in the construction sector can support us in various ways, including taking over our hostel kitchen, preparing and cooking a meal for our hostel residents and service users. They can also organise a team to help us tidy up the gardens at one of our move-on houses, as well as provide repair support. For example, the M Group team helped us repair the worn-out hostel tarmac this past spring. A PJ Hegarty team took over our hostel kitchen for a delicious lunch in the past.

Get in touch

Contact: Paul Yiu
Email : paulyiucrawleyopenhouse.co.uk
Phone: 07951 914001

CROYDON WORKS

About us

Croydon Works is Croydon's Job and Training Hub! We have been operating since 2016 as the primary free recruitment service, working in partnership with the South London Partnership, the UK Government and the Mayor of London.

In 9 years, we have guided over 1,500 residents into work and engaged with over 8,000, supporting them with a wide range of pathways into employment and skills. Our service works with businesses in and around the Croydon area who are looking to find local, skilled and experienced talent.

Location

Croydon Clocktower
Katharine Street
Croydon
CR9 1ET



Our challenges are the shrinking of the labour market in certain sectors. For construction, a significant challenge is getting developers who come into the borough to adhere to their social values and Section 106 requirements.

They could help us by offering more entry-level opportunities, work experience placements that include CSCS, and actively aiming to recruit more women across the sector.

Get in touch

Name: Chris Barker

Email: chris.barker@croydon.gov.uk

Phone: 0208 604 7471/ 07716092198



About us

We are a council led employment support project that helps residents find local jobs.

Working 121 with individuals empowering them on their journey to work with, employment support, information, advice and guidance.

We showcase local businesses to residents, and arrange jobs fairs to encourage face to face conversations with businesses our service users.

Our successes come from how we engage people on an individual basis and really get to know our service users. Levels of support and intervention are different for each of our service users. We do not adopt a "a one way fits all" approach.

Location

Employ Crawley
Crawley Borough Council
Town Hall Crawley

Our challenges are finding low skilled entry jobs to get people onto the working ladder. We have noticed a shift in expectations and attitude to work from the younger generation jobseeker.

Regarding construction we have had some problems with service users unable to obtain a CSCS card due to finances and knowledge and we are limited in service users who are interested in construction work, this may be because they are able to get these jobs by word of mouth through friends and family.

In order to engage the next generation of construction workers it would be beneficial for construction businesses to engage with schools and colleges locally, attend assemblies, provide interactive sessions and work experience. There are many ways to get involved with social value projects.

Get in touch

Contact: Ana-Maria Dolby Rodriguez

Email: AnaMaria.DolbyRodriguez@crawley.gov.uk

Phone 01293 438499





About us

We are a food bank and wellness charity that offers a pathway out of financial hardship.

These are our successes:

- 600+ fed a week
- 5 years in business
- 150 volunteers
- 2500 people have accessed both the shop and the FreeShop offer

Location

Bewbush Centre, Dorsten Square, Bewbush, Crawley, RH11 8XW

Our challenges are; getting funding for food, running out of space in our current shop; getting businesses to sponsor us.

We have three projects that we really need support with:

- **Project 1:** We have outgrown our current shop due to increase of demand in our service, but we can't move unless we have someone willing to help us kit out the new shop.
- **Project 2:** We are working with everyone active who have given us the café in the Bewbush centre but it is grim and needs kitting out so we can use it as a true community café.
- **Project 3:** Storage, We need shelves build and storage solutions for food, events and donations.

Get in touch

Contact: Laura-Jane Wainwright, CEO
Email: laura-jane@freeshopcrawley.com
Phone: 07861 907133



Surrey & Sussex Healthcare Charity

About us

Support SASH Charity – Helping Local Hospitals Thrive
SASH Charity supports East Surrey Hospital and NHS services across Crawley, Horsham, and the wider Gatwick area. As Gatwick's official charity partner, SASH is working to raise £100,000 to improve cancer care, neonatal facilities, and patient spaces.

Location

Surrey and Sussex Healthcare
Charity
East Surrey Hospital, Redhill,
RH1 5RH



How suppliers can help:

- Fundraising: Sponsor events, run challenges, or donate through matched funding schemes. Every pound helps transform hospital spaces.
- Resources: Offer resources to enhance hospital operations and patient care. They need carparks relined, repaired as well as other resources to support what they do.
- Raffle Prizes: Donate experiences, tech, or vouchers to boost engagement in charity raffles and events.
- Together, we can make a lasting impact on the lives of patients, families, and NHS staff.

Get in touch

Contact: Andrew Bickerdike
Email: sash.charity@nhs.net
Phone: 07966235171



About us

Stripey Stork is a Reigate-based baby bank which collects donations of new and pre-loved items for babies and children and redistributes them to local families experiencing hardship. We work through a network of referral partners such as health visitors, social workers, and schools, ensuring that every item reaches the families most in need. Our aim is to give children the best possible start in life by providing practical support at a time of crisis.

Over the past 10 years, we have responded to over 60,000 requests for help, working in partnership with a network of 345 partners. We are proud of the strong reputation we've built for reliability, dignity and care, but like many charities, we face the ongoing challenge of meeting growing demand whilst securing the resources needed to run our service.

Location

Stripey Stork,
51a Albert Road North, Reigate,
RH2 9EL

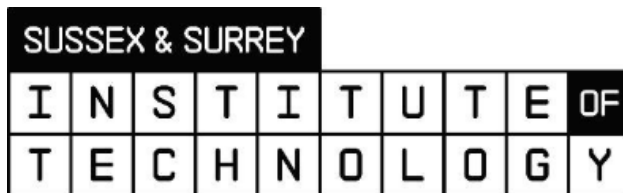
The construction sector could support us in several ways:

- **Practical volunteering** - teams helping in our warehouse with sorting, safety-checking and preparing items. We get great feedback on the team volunteering days at our sites in Reigate and Redhill.
- **Fundraising partnerships** - from charity of the year adoptions to creative site challenges. We love working with teams to find something that matches the personality of their team.
- **Skills-based volunteering** - sharing expertise in areas such as facilities, logistics, health and safety or IT, or helping with practical tasks to maintain our warehouses in Reigate.
- **Workplace and site-based collections** - gathering essential items like clothes, toys, cots, prams and toiletries.

Get in touch

Contact: Sarah Medcraft
Email: sarah@stripeystork.org.uk
Phone: 01737 423771





About us

The Sussex & Surrey Institute of Technology (SSIoT) delivers higher-level education and technical training in partnership with employers, colleges and universities to provide the skills our region needs for a sustainable future. Based at Crawley College, just minutes from London Gatwick, the SSIoT offers pathways from T Levels to higher apprenticeships and degrees, with a focus on Engineering, Construction and Digital — sectors central to addressing skills shortages and supporting green growth.

Working closely with industry, we equip students with advanced technical knowledge and hands-on experience, ensuring employers can access the skilled talent needed to innovate and meet future challenges. Specialist facilities at Crawley College include advanced machinery, flexible workshops and collaborative spaces for training and employer engagement.

Location

Sussex & Surrey Institute of Technology
Crawley College,
College Road,
Crawley,
RH10 1NR

How construction companies can help us:

We are looking for construction companies to partner with us to co-design curriculum, provide site visits, mentoring and apprenticeships, and share expertise in sustainable construction practices. This support will not only inspire the next generation of skilled professionals but also help companies develop their own future workforce.

Get in touch

Contact: Tim Chester-Williams, Head of Sales, Institute of Technology
Email: tchesterwilliams@crawley.ac.uk
Phone: 07881 335821

About us

Surrey Choices' nationally recognised, award-winning Supported Employment service, EmployAbility, uses a personalised approach to support disabled, autistic and neurodivergent people to find sustainable paid work, opportunities for volunteering, or work experience placements. We support both the person into work and the employer, focusing on matching the right person to the right job. We offer different programmes and services based on need, age and the outcome that a person would like to achieve.

Surrey Choices Employability have supported Adults and Young people into various sectors of work and have had some fantastic outcomes for the people that we support including both paid /work experience/volunteering and Supported Internships with some being in their role for many years.




Location

Surrey Choices,
H/O Fernleigh Hub,
Fernleigh Close,
Hersham Road, Walton-On-
Thames

Surrey Choices offer job coaching to help support the individual if and where needed in learning of the role and are there both for the people we support and the employer. We can work with the employer if there are any reasonable adjustments to be made.

Surrey Choices also offer Autism workshops to employers which has helped companies have a better understanding of how best to support those who are Autistic as this can be a barrier to employment.



There are many Young people and Adults who if given the opportunity would be able to gain more experience and employment in this field of work and would be able to boost your workforce as well as bringing Skills to your teams.

Get in touch

Contact: Helen Marshall

East Area office: Longmead Community Hub, 49 Holland Close, Redhill, RH1 1HT

Email: helen.marshall@surreychoices.com



University of Brighton

About us

Collaborating with a university can give access to the latest thinking, create exciting new opportunities and produce valuable outcomes.

- Work with our students and graduates – access up to 18,000+ work ready students and graduates
- Partner with us on your R&D
- 90% funded management training with Help to Grow Management Programme
- Embed the latest expertise with a KTP
- Develop your workforce through apprenticeships and technical education
- Programmes to help move towards net zero



Location

University of Brighton
Lewes Road
Brighton
BN2 4AT

Challenges/ Successes

- Embedding Sustainability Across Curriculum
- Educating Industry-Ready Graduates
- Bridging the Skills Gap

How could companies in the construction sector help you?

- Support Curriculum Development
- Mentorship and Guest Lectures
- Joint Research and Innovation

Get in touch

Contact: Lorraine Davies, Business Engagement Manager

Email: knowledgeexchange@brighton.ac.uk

Phone: 01273 641039





About us

Support Gatwick TravelCare – Your Help Makes a Difference
Gatwick TravelCare is a small on-airport charity helping thousands of passengers in distress each year. From missed flights to serious crises, their team offers vital support with compassion and care.

Location

Gatwick TravelCare
Room 3014B
Gatwick Airport
West Sussex
RH6 0NP

How suppliers can help:

- Fundraising: Sponsor events, donate through Easy fundraising, or run your own initiatives.
- Training & Resources: Offer IT support, digital tools, or staff training to boost team efficiency.
- Raffle Prizes: Contribute vouchers, tech, or experiences to help raise funds through charity raffles.

Your support helps keep this essential service running.

Get in touch

Contact: Sue Envis

Email: Susan.Envis@gatwickairport.com

Phone: 01293 504283

Website: gatwicktravelcare.com





About us

West Sussex Alternative Provision College provides education for students across West Sussex who have been permanently excluded, those at risk of exclusion and those out of school for medical reasons.

Our key successes, from a career's perspective is that we have reduced the numbers of young people who are not in education, employment or training to 16%, which is less than the national average for alternative provision. We have developed an extremely successful sustained partnership with Howie's Coffee and Co. where we are able to offer a social enterprise project to learn barista skills and learn how to set up your own business. In addition to this we also had 3 of our students this year who successfully completed the H&S part of the CSCS training and they are due to continue with this assessment shortly.

Location

West Sussex Alternative
College
Cuckfield Road, Burgess
Hill RH15 8RE

Our challenges are ensuring that the providers fully understand our students needs and are relatable. However, we have established a sustained partnership with core employers in construction, the fire service and Gatwick, and are growing this network over time.

Input from the construction sector is crucial for our students as it is a sector that is a key area of interest for them. They would benefit from having a breadth on input on the careers available in the sector and the pathways available to achieve this. This could be in the guise of hands-on activities, talks and visits.



Get in touch

Contact: Sue Daniel
Email: sdaniel@wsapc.co.uk
Phone: 07598065572

About us

The West Sussex, Brighton and Hove Careers Hub supports secondary schools and colleges in the county to develop a careers strategy, to meet the 8 Gatsby Benchmarks for Careers Education, to link employers with education and to raise student aspiration. All the secondary schools and colleges in West Sussex are members, including all the Alternative Provision Centres and special schools.

From the academic year 2025/26, the Careers & Enterprise Company require us to make substantial changes to our Hub strategy to meet the government's commitment to Modern Work Experience and to offer every young person two weeks' worth of work experience, starting in Year 7. Initially this will be a pilot with 15 schools across West Sussex and Brighton.

Location

West Sussex, Brighton & Hove
Careers Hub

Economic Growth Team, West
Sussex County Council
Ground Floor, Northleigh, Tower
Street, Chichester PO19 1RH

We have identified construction as one of three priority sectors for our region and we are keen to building enthusiasm in young people for opportunities in this growing industry.

We are looking for construction companies who can partner with us to deliver the following activities in our priority schools during the 2025-25 academic year:

- Industry Spotlight Assemblies
- Employer based project (Project Pitch)
- Teacher Encounter plus Open Doors workplace visits

Get in touch

Contact : Lisa Mobbs, Strategic Hub Lead
Email: Careers.Hub@westsussex.gov.uk
Phone: 07879 980444

More information about the work of the West Sussex, Brighton and Hove Careers Hub can be found at
<https://www.careershubwsbh.co.uk/employers-and-volunteers/>

